

Name	Position/Role	Date of Appointment	Current Term of Office End Date	Date of Declaration	Category of Interest	Details of Interest	Name of Organisation	Nature of Interest	Relevance to ALB	Conflict Assessment	Mitigation/Management Measures	Date
Gareth Wyn Davies	Non-Exec Board Member	01/04/2017	31/03/2026	07/08/2025	Directorships	Board Member (01-09-25)	Fane Valley Cooperative	Remunerated	No direct relevance	None	Annual review	07/08/2025
John T Davies	Non-Exec Board Member	01/04/2017	31/03/2026	01/04/2017	Employment	Farmer - Levy Payer	Cwmbetws Ltd	Remunerated	No direct relevance	Perceived	Annual review	01/04/2017
John T Davies	Non-Exec Board Member	01/04/2017	31/03/2026	01/04/2017	Directorships	Managing Director	Cwmbetws Ltd	Remunerated	No direct relevance	Perceived	Annual review	01/04/2017
Hugh Hesketh-Evans OBE	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Employment	Farmer - Levy Payer	Self-Employed	Remunerated	No direct relevance	Perceived	Annual review	01/04/2023
Hugh Hesketh-Evans OBE	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Other Interests	County Councillor	Denbighshire County Council	Remunerated	No direct relevance	None	Annual review	01/04/2023
Jack Evershed	Non-Exec Board Member	01/04/2021	31/03/2027	01/09/2025	Other Interests	Son undertaking placement with Mentera as part of PhD	Mentera	Family connection	No direct relevance - potential for future financial dealings	None	Logged and reviewed	01/09/2025
Jack Evershed	Non-Exec Board Member	01/04/2021	31/03/2027	01/09/2025	Other Interests	Son is Special Adviser to current Leader of Party	Plaid Cymru	Family connection	No current direct relevance	None	Logged and reviewed	01/09/2025
Jack Evershed	Non-Exec Board Member	01/04/2021	31/03/2027	01/04/2021	Employment	Farmer - Levy Payer	Evershed & Co.	Remunerated	No direct relevance	Perceived	Annual review	01/04/2021
Jack Evershed	Non-Exec Board Member	01/04/2021	31/03/2027	01/04/2021	Employment	Partner	Evershed & Co.	Remunerated	No direct relevance	Perceived	Annual review	01/04/2021
Dewi Hughes	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Employment	Head of Animal Health Services	Mentera	Remunerated	Sector specific overlap	Potential	Recusal from related decisions	01/04/2025
Dewi Hughes	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Other Interests	Brother in Law to Party Leader	Plaid Cymru	Family connection	No current direct relevance	None	Logged and reviewed	01/04/2025
Dewi Hughes	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Other Interests	Parents and Brother Levy Payers	N/A	Family connection	No direct relevance	None	Logged and reviewed	01/04/2025
Dewi Hughes	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Other Interests	Father-in-law levy payer	N/A	Family connection	No direct relevance	None	Logged and reviewed	01/04/2025
Prof Mike Humphreys	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Other Interests	Professor Emeritus	IBERS Aberystwyth University	Professional	No direct relevance	Perceived	Annual review	01/04/2023
Emlyn Roberts	Non-Exec Board Member	01/04/2021	31/03/2027	01/04/2021	Employment	Farmer - Levy Payer	Self-Employed	Remunerated	No direct relevance	Perceived	Annual review	01/04/2021
Emlyn Roberts	Non-Exec Board Member	01/04/2021	31/03/2027	01/04/2021	Directorships	Director	Heidro Harnog Cyf	Unremunerated	No direct relevance	None	Annual review	01/04/2021
Emlyn Roberts	Non-Exec Board Member	01/04/2021	31/03/2027	01/04/2021	Directorships	Non-Executive Director	Clwb Rygbi Dolgellau Cyf	Unremunerated	No direct relevance	None	Annual review	01/04/2021
Emlyn Roberts	Non-Exec Board Member	01/04/2021	31/03/2027	01/04/2021	Directorships	Honorary President and Board Member	Farmers Marts (RG Jones) Ltd	Unremunerated	No direct relevance	None	Annual review	01/04/2021
Emlyn Roberts	Non-Exec Board Member	01/04/2021	31/03/2027	01/04/2021	Directorships	Non-Executive Director	NFU Cymru Less Favoured	Unremunerated	No direct relevance	None	Annual review	01/04/2021
Caroline Sanger-Davies	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Employment	Marketing Consultant	Self-Employed	Remunerated	No direct relevance	None	Annual review	01/04/2023
Caroline Sanger-Davies	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Directorships	Non-Executive Director	The Liverpool and Merseyside Theatres Trust Ltd	Unremunerated	No direct relevance	None	Annual review	01/04/2023
Caroline Sanger-Davies	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Directorships	Director and Secretary	Experience Marketing Ltd	Remunerated	No direct relevance	Perceived	Disclosure and monitoring	01/04/2023
Caroline Sanger-Davies	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Directorships	Non-Executive Director	The Bluecoat	Unremunerated	No direct relevance	None	Annual review	01/04/2023
Paul B Savage	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Directorships	Director	Savage Performance Coaching Ltd	Remunerated	No direct relevance	None	Annual review	01/04/2025
Paul B Savage	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Directorships	Non-Executive Director	Civil Aviation Authority	Remunerated	No direct relevance	None	Annual review	01/04/2025
Paul B Savage	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Directorships	Non-Executive Director	ANTIPAC Community	Remunerated	No direct relevance	None	Annual review	01/04/2025
Paul B Savage	Non-Exec Board Member	01/04/2025	31/03/2028	01/04/2025	Directorships	Non-Executive Director	South Caernarfon Creameries	Remunerated	No direct relevance	None	Annual review	01/04/2025
Catherine Smith	Non-Exec Board Member and Chair	01/04/2021	31/03/2027	24/07/2025	Directorships	Non-Executive Director	Celtic Pride	Remunerated	No direct relevance	None	Annual review	24/07/2025
Catherine Smith	Non-Exec Board Member and Chair	01/04/2021	31/03/2027	01/04/2021	Employment	Red Meat Sector Consultant	Self-Employed	Remunerated	No direct relevance	None	Annual review	01/04/2021
Catherine Smith	Non-Exec Board Member and Chair	01/04/2021	31/03/2027	01/04/2024	Employment	Senior Officer, Regeneration Team	Vale of Glamorgan Council	Remunerated	None	None	Annual review	01/04/2024
Catherine Smith	Non-Exec Board Member and Chair	01/04/2021	31/03/2027	13/10/2025	Employment	Team Lead, Economy & Neighbourhood Regeneration	Vale of Glamorgan Council	Remunerated	None	None	Annual review	08/10/2025
Catherine Smith	Non-Exec Board Member and Chair	01/04/2021	31/03/2027	01/01/2025	Directorships	Non-Executive Director	Food Redistribution Wales Ltd	Remunerated	No direct relevance	None	Annual review	01/01/2025
Catherine Smith	Non-Exec Board Member and Chair	01/04/2021	31/03/2027	01/04/2025	Directorships	Non-Executive Director	Wynnstay Group PLC	Remunerated	No direct relevance	None	Annual review	01/04/2025
Vicki Spencer-Francis	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Employment	Managing Director	Cowshed Communication Ltd	Commercial / Ownership	PR / Comms sector overlap	Perceived	Disclosure and monitoring	01/04/2023
Vicki Spencer-Francis	Non-Exec Board Member	01/04/2023	31/03/2026	01/04/2023	Directorships	Director	Cowshed Communication Ltd	Commercial / Ownership	PR / Comms sector overlap	Perceived	Disclosure and monitoring	01/04/2023
Vicki Spencer-Francis	Non-Exec Board Member	01/04/2023	31/03/2026	08/09/2025	Contracts	Supplier contract	Cowshed Communication Ltd	Commercial / Ownership	Potential / No direct relevance	Perceived	Disclosure and monitoring	08/09/2025
									Ownership - contract secured with Welsh Government Two-year contract to publicise the benefits of Sustainable Farming Scheme (SFS)			